Position Description

Position Title	Registered Midwife – Birthing Education
Position Number	30028629
Division	Clinical Operations
Department	Womens Health Clinics
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Registered Nurse Grade 3B or Registered Midwife Grade 3B
Classification Code	YU11 or JC8
Reports to	Nurse Unit Manager
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: Bendigo Health Website - About Bendigo Health

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The Child Birth and Early Parenting Educator (CBPE) role is responsible for coordinating Child birth education for women attending Bendigo Health to birth their baby.

Education provided needs to be in a variety of formats to meet the different needs of the diverse range of women and families accessing the service. This should include in a class format, one on one and through various forms of electronic media

The role will require close liaison with maternity, women's health and other internal and external providers who contact the service with annual evaluation and review of the service to meet demand, women's requirements and to address latest trends and issues in midwifery and obstetric care.

The last few years has had challenges, and we have successfully been able to continue mothers and families via Telehealth and online modules as well now retuning to on-site education sessions. The process of the education will be assessed regularly in-line with Bendigo Health's plans.

Responsibilities and Accountabilities

Key Responsibilities

- Flexibility to deliver pregnancy, intrapartum and postnatal support and education that is woman centred, utilising a variety of platforms in facilitating the sessions.
- To demonstrate non-judgemental approach in service delivery and ability to work within an inclusive framework to support and provide evidence-based information to our diverse clientele, with compassion, empathy and advocacy for rights to choice.
- To co-ordinate the program's activity, provide support to the team of the unit's core business and collaborate with multidisciplinary team members to achieve desired health outcomes for the women and their families.
- Mentor and preceptor staff the program as directed.

Key Selection Criteria

Essential

1. Registered with AHPRA as Registered Midwife.
2. Childbirth and Early Parenting Educators of Australia (CAPAE) or equivalent recognised training
3. Recent clinical experience in all areas of Maternity services
4. Experience in Coordinating/Facilitating Childbirth and Early Parenting Education Programs
5. Demonstrated evidence of commitment to ongoing education and professional development
6. Demonstrated ability to work as part of a team
7. Demonstrated ability to communicate effectively with patients, visitors and staff at all levels within the organisation

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**

- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.